

Information about members of the board of directors proposed by the nomination committee of H & M Hennes & Mauritz AB 2016

Stefan Persson

Chairman of the Board

| | |
|---------------------------|-----------------------|
| Born | 1947 |
| Year selected | 1979 |
| Primary occupation | Chairman of the board |

Other significant board assignments

Member of the Association of MSAB and board assignments in family-owned companies.

Education

Stockholm University & Lund University, 1969–1973.

Work experience

| | |
|-----------|--|
| 1976-1982 | Country Manager for H&M in the UK and responsible for H&M's expansion abroad |
| 1982–1998 | Managing Director and Chief Executive Officer of H&M |
| 1998– | Chairman of the Board of H&M |

Shareholding

0

Shares held by related parties

194,400,000 A-shares as well as 403,049,043 B-shares owned through Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

No

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No

Anders Dahlvig

Board member and member of the Auditing Committee

| | |
|---------------------------|-------------------|
| Born | 1957 |
| Year selected | 2010 |
| Primary occupation | Board assignments |

Other significant board assignments

Chairman of the New Wave Group. Member of the Board of Kingfisher plc, Oriflame SA, Axel Johnson AB, Resurs Bank AB and Pret A Manger.

Education

Bachelor of Science degree in Business Administration, Lund University 1980
Masters of Arts degree in Economics, University of California Santa Barbara, 1982

Work experience

| | |
|-----------|---|
| 1983-1993 | Various roles within IKEA in Sweden, Germany, Switzerland and Belgium |
| 1993-1997 | Managing Director of IKEA UK |
| 1997-1999 | Vice President of IKEA Europe |
| 1999-2009 | CEO and President of the IKEA Group |

Shareholding

17,510

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Lena Patriksson Keller

Board member

| | |
|---------------------------|--|
| Born | 1969 |
| Year selected | 2014 |
| Primary occupation | Executive Chairman at branding and communications agency Patriksson Communication AB |

Other significant board assignments

Member of the boards of WESC and Elite Hotels. Chairman of the board of ASFB, the industry organisation Association of Swedish Fashion Brands.

Lena is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

Design and Marketing at Parsons School of Design in New York and at the American University in London.

Work experience

| | |
|-----------|---|
| 1993-1996 | Buying & Product Development at H&M |
| 1996-1998 | Global Communications Manager, J.Lindeberg |
| 1999- | CEO and later Executive Chairman, Patriksson Communication AB |

Shareholding

0

Shares held by related parties

1,200 shares are owned by Lena Patriksson Keller's private company Verdani Holding AB. 9,450 shares are owned by husband and children.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Melker Schörling

Board member

Born 1947
Year selected 1998
Primary occupation Founder and owner of MSAB.

Other significant board assignments

Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Hexpol AB and Securitas AB.

Education

M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

Work experience

| | |
|-----------|--|
| 1970-1975 | LM Ericsson, Mexico |
| 1975-1979 | ABB Fläkt, Stockholm |
| 1979-1983 | Managing Director, Essef Service, Stockholm |
| 1984-1987 | Managing Director, Crawford Door, Lund |
| 1987-1992 | Managing Director and Chief Executive Officer, Securitas AB, Stockholm |
| 1993-1997 | Managing Director and Chief Executive Officer, Skanska AB, Stockholm |

Shareholding

0

Shares held by related parties

228,000 shares owned through Melker Schörling AB

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Christian Sievert

Board member and Chairman of the Auditing Committee

Born 1969
Year selected 2010
Primary occupation CEO investment company AB Max Sievert

Other significant board assignments

Member of the board of AB Max Sievert and AB Anders Löfberg.

Education

MSc in Business Administration, School of Economics, Stockholm 1994

Work experience

| | |
|-----------|--|
| 1994-1997 | Bain & Company, consultant, Stockholm and San Francisco, USA |
| 1997-2003 | Investment Manager and Partner, Segulah |
| 2003-2013 | CEO/Managing Partner of Segulah |
| 2013-2014 | Partner Segulah |
| 2014- | CEO investment company AB Max Sievert |

Shareholding*

56,000 aktier

Shares held by related parties

4,000 shares are owned by Christian Sievert's company Whitechris Industri AB, 600 shares owned by spouse.

**Additional information: In addition to Christian Sievert's shareholding shown above, Christian Sievert holds 5,000 H&M shares via a pension plan.*

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No*

**Christian Sievert is not considered independent of Ramsbury Invest AB since Ramsbury Invest AB is a major shareholder in a company of which Christian Sievert is CEO.*

Niklas Zennström

Board member

Born 1966
Year selected 2014
Primary occupation CEO of venture capital company Atomico, which focuses on fast-growing tech companies, and involved in Zennström Philanthropies, which supports organisations particularly associated with climate change, social entrepreneurship, the Baltic Sea environment and human rights.

Other significant board assignments

Member of the boards of Atomico, Zennström Philanthropies, Rovio, Fon and Fab. Styrelseledamot i Atomico, Zennström Philanthropies, Rovio, Fon, Fab.

Education

Dual degrees in Business Administration and Engineering Physics from Uppsala University.

Work experience

| | |
|-----------|---|
| 1991-1994 | Product Manager, Tele2 AB, Stockholm |
| 1994-1996 | Director of Access Network, Unisource Voice Services AB, Stockholm |
| 1996-1997 | Director of Internet Services, Tele2 Danmark A/S, Copenhagen |
| 1997-2000 | Director of Internet Services, Tele2 Europe ASA, Luxembourg/Amsterdam |
| 2000-2002 | CEO and founder, Kazaa, Amsterdam |
| 2001-2003 | CEO and founder, Joltid, Amsterdam |
| 2002-2007 | CEO and founder, Skype, London |
| 2007- | CEO and founder, Atomico, London |

Shareholding

72,700 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Information on proposed new board members:

Stina Honkamaa Bergfors

Born 1972
Primary occupation Co-founder of the digital media company United Screens, where she currently works on strategic matters and business development.

Other significant board assignments

Member of Ikea's global board of directors. Stina is a member of the Swedish Media Commission's group of experts and is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

Bachelor's degree in business and economics, honorary doctorate from Luleå University of Technology.

Work experience

| | |
|-----------------|--|
| 2005-2008 | CEO for Carat Sverige AB |
| 2008-2013 | Country director for YouTube and Google in Sweden |
| 2014-March 2016 | CEO for United Screens |
| 2016 - | Strategy and business development for United Screens |

Shareholding

1,000

Shares held by related parties

3,000

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Erica Wiking Häger

Born 1970

Primary occupation Erica has been a partner at the law firm Mannheimer Swartling since 2009. She is the firm's chairman of the Corporate Sustainability & Risk Management practice group and leads a team of lawyers which offers advice on matters associated with human rights, working conditions, the environment and anti-corruption. Erica is a member of the Swedish Bar Association, the New York Bar Association and the IAPP (International Association of Privacy Professionals).

Other significant board assignments

Member of the board of the Swedish Chamber of Commerce.

Education

Master of Laws from Uppsala University, LL.M. from Harvard Law School in the US and supplementary studies at the University of Oklahoma in the US and Ruprecht-Karls-Universität Heidelberg in Germany.

Work experience

| | |
|-----------|---|
| 1994-1995 | Pro tem. lecturer, Faculty of Law, Uppsala University |
| 1995-1997 | District Court Service |
| 1997-1998 | Law Clerk, Svea Court of Appeal |
| 1999-2000 | Corporate Counsel, Corechange Inc., Boston, USA |
| 2000-2008 | Associate, Mannheimer Swartling |
| 2009- | Partner, Mannheimer Swartling |

Shareholding

0

Shares held by related parties

750 shares are owned through Erica Wiking Häger's company Erica Wiking Häger Advokataktiebolag.
85 shares are owned by husband.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Appointed by the employees:

Margareta Welinder

Employee representative

Born 1962

Year selected 2007

Shareholding

0

Shares held by related parties

0

Ingrid Godin

Employee representative

Born 1959

Year selected 2012

Shareholding

0

Shares held by related parties

60

Rita Hansson

Deputy employee representative

Born 1951

Year selected 2014

Shareholding

300

Shares held by related parties

0

Alexandra Rosenqvist

Deputy employee representative

Born 1976

Year selected 2015

Shareholding

0

Shares held by related parties

0